



Red Hat

PARTNER PROGRAM GUIDE

Asia Pacific
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DISCLAIMER

This Red Hat Partner Program guide (the “**guide**”) provides an overview of the Partner Program. The terms that govern the Partner Program are contained in the Red Hat Partner Agreement and Partner Program appendix (the “**agreement**”) entered into between Red Hat and each partner participating in the Partner Program. All terms not otherwise defined herein shall have the meaning set forth in the agreement. The current version of this guide will be made available to partners on the Red Hat Connect for Business Partners portal at <https://connect.redhat.com>. Partner Program benefits and requirements are applied based upon the country in which the Partner is located. To the extent that this guide has been translated into any language besides English, the English version of the guide will prevail over any inconsistencies with a non-English version of the guide.

PROGRAM GUIDE CHANGES

Red Hat may require occasional corrections or updates to the guide and reserves the right to make such corrections or updates from time to time and to post such corrections or updates to the Red Hat Connect for Business Partners portal.

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INTRODUCTION

Welcome to the Red Hat Partner Program. As market demand for enterprise open source solutions continues to increase, Red Hat looks forward to partnering with you to provide superior solutions to your customers. Whether your focus is on datacenter infrastructure, cloud, big data, or middleware, you will find opportunities to sell Red Hat technologies as you build successful practices.

The Red Hat Partner Program is the foundation for the relationship between you, the marketplace experts, and Red Hat, the world's leading open source company. Our partners play an integral role in our go-to-market strategy and overall success. This program is designed to help you develop successful enterprise open source practices and solutions.

The Red Hat Partner Program Guide is your complete resource to partnering with Red Hat. In this guide, you will find:

- An overview of the Red Hat Partner Program
- A description of the benefits and requirements for each membership level
- Information regarding the application and enrollment process

“ Multi-tiered access with three partnership levels offer a variety of benefits and increase your access to marketing, sales, and training benefits. ”

PARTNER PROGRAM OVERVIEW

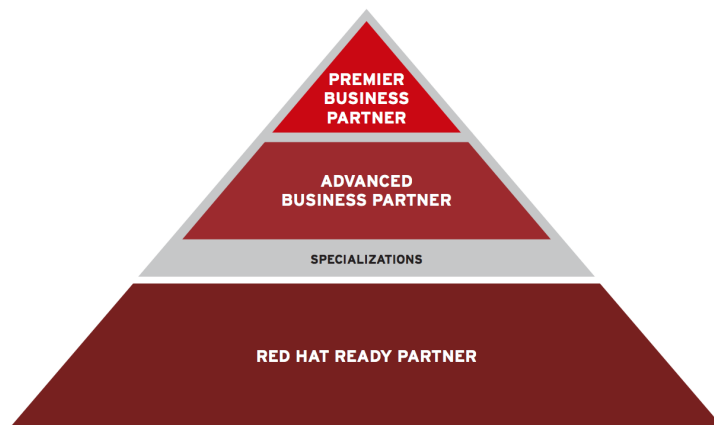
The Red Hat Partner Program is a multi-tiered partner model with three partnership levels. Each level offers access to a variety of benefits that help develop your expertise and increase your capability to sell and deliver Red Hat technologies. As your commitment to and knowledge of Red Hat technologies grow, the benefits you receive from Red Hat will also grow.

Upon successful application and admittance to the Red Hat Partner Program, you will gain access to an array of benefits via Red Hat Connect for Business Partners. As a Red Hat Partner, you are eligible to receive marketing, sales, and training benefits designed to assist you. Once you meet the qualification requirements, you will be able to apply to a higher membership level. Upon application approval by Red Hat, your increased commitment to enterprise open source will be rewarded through access to additional benefits.

PARTNER PROGRAM STRUCTURE

The Red Hat Partner Program offers a flexible structure designed to accommodate our partners' individual business models and is composed of three partnership levels, plus numerous specializations that fall into two categories, Core and Featured.

PARTNERSHIP LEVELS



Ready Partner

The Ready Partner level enables you to grow your Red Hat enterprise open source practice while building Red Hat Datacenter Infrastructure, Middleware Solutions, and Cloud Infrastructure competencies. The Ready partnership is the entry membership level and offers partners access to a variety of resources, marketing collateral, tools, and benefits.

Advanced Business Partner

The Advanced Business Partner level provides an increasing set of benefits for building Red Hat business plans focusing on growing both renewals and identifying and closing new opportunities. Advanced partners enjoy enhanced benefits, plus access to additional resources designed to help them build enterprise open source practices and increase revenue.

Premier Business Partner

The Premier Business Partner level is for partners who have a strategic relationship with Red Hat. These partners are heavily invested in driving new opportunities and contribute the most to Red Hat's partner ecosystem. They receive the highest level of visibility at Red Hat.

Partnership Level Advancement

All partners who have successfully completed the on-boarding process begin at the Ready Partner level of the Red Hat Partner Program. In order to be considered for either Advanced or Premier Business Partner levels, a request for a program upgrade must be submitted through the Red Hat Connect for Business Partners. Once Red Hat has received your request, you will work with your Red Hat channel account manager for your region to complete a 12-month business plan that includes sales, marketing, and enablement goals and activities. Upon approval of the business plan, your request for promotion will be submitted. If approved, you will begin receiving the incremental benefits associated with the new program level.

PARTNER PROGRAM BENEFITS

The Red Hat Partner Program offers benefits designed to assist you in developing enterprise open source practices around Red Hat Infrastructure and Middleware solutions. As a Ready Partner, you will receive access to marketing and training resources. The Advanced Business Partner's increased commitment to Red Hat is rewarded with enhanced benefits. And because of their focus and dedication, Premier Business Partners have access to the highest level of benefits available.

Economic Benefits**Ready****Advanced****Premier**

Special bid pricing eligibility	Yes	Yes	Yes
Deal registration program eligibility	Yes	Yes	Yes
Deal Closure (APAC / GCG,KR, JP)	3%	11% / 6%	15% / 10%
New Customer (Additional)	2%	4%	4%
Strategic Product (Additional)	2%	3%	3%
Rebate – Retention Reward / Funded Headcount	Yes (Case by Case)	Yes	Yes
Red Hat Renewals Program eligibility	Yes	Yes	Yes
Technical Red Hat Training (GLS) discounts	No	Yes (25%)**	Yes (30%)**
Special Discounts for Red Hat Events	No	Yes	Yes

Relationship Benefits

Partner Advisory Board participation eligibility	No	Yes	Yes
Participation in partner conferences and events	Yes	Yes	Yes
Assigned CAM	No	Yes	Yes
Partner outreach communications	E-newsletter	E-newsletter	E-newsletter

Sales Benefits

Web listing, Partner locator	Yes	Yes	Yes
Access to Online Partner Enablement Network (OPEN)	Yes	Yes	Yes
Partner website, Red Hat Connect for Business Partners access	Yes	Yes	Yes
Regular Product roadmap updates	No	Yes	Yes
Demo or trial subscriptions (NFR – not for resale)	Yes	Supported	Supported
Product Sales Bootcamp eligibility	Yes	Yes	Yes
Red Hat lead pass eligibility	No	Yes	Yes
Access to Red Hat sales team and joint customer calls	No	Yes	Yes
Cooperative solution development eligibility	No	Yes	Yes
Red Hat Solution Architect support	No	Yes	Yes
Custom case study development/partner showcase	No	Yes	Yes
Access to Solution Quick Start offerings materials	No	Yes	Yes

Marketing Benefits

Program logo usage	Yes	Yes	Yes
Featured partner success story highlights	No	Yes	Yes
Case studies, whitepapers, and product literature	Yes	Yes	Yes
Partner Customizable campaign materials (co-branding)	Yes	Yes	Yes
Marketing plan assistance and resources	No	Yes	Yes
Dedicated marketing assistance contact	No	No	Yes
Market development funds (MDF) eligibility	No (Case by case)	Yes	Yes
Co-marketing eligibility (events, webinars, and more)	No	Yes	Yes

Technical Benefits

Knowledgebase access	Yes	Yes	Yes
Web support (Basic support level)	Yes	Yes	Yes
Phone support (Standard support level)	No	Yes	Yes
Sales training, tools, and corresponding accreditations across the Red Hat portfolio	Yes	Yes	Yes
Sales Engineer training, tools, and corresponding accreditations across the Red Hat portfolio	Yes	Yes	Yes
Delivery training, tools, and corresponding accreditations across the Red Hat portfolio	Yes	Yes	Yes
Partner demo system	No	Yes	Yes
End User allowed to list partner as a primary support contact	No	Yes	Yes
Participation in tech seminars, forums, networks, blogs, and more	Yes	Yes	Yes
Access to Online Technical library	Yes	Yes	Yes
Access to beta products (or beta program participation)	Not required	Required	Required

**On a limited basis and with written prior approval, Advanced and Premier Partners can submit requests to have Red Hat Global Learning Systems classes reimbursed through their channel account manager.

*Please see Appendix 1 for Benefit Definitions.

ACCREDITATION

Red Hat Partner Accreditation is earned when individuals at your company take a prescribed combination of training courses. Partner accreditation provides your company with a method to validate your capabilities in a globally recognized program. Your customers can review your accreditations and be confident that you have the skills and capabilities needed to implement the proposed solution.

Role-Based Accreditation

Designed for individual employees, role-based accreditations are a subset of partner-level accreditations. There are three accredited roles: sales specialist, sales engineer specialist, and delivery specialist. You need to complete all of the courses in a role-based curriculum track to earn recognition as an accredited Red Hat Partner Specialist.

- Red Hat Sales Specialist: Includes value pitch, sales qualification, competitive positioning, objection handling, and pricing.
- Red Hat Sales Engineer: Includes technical sales, technical qualification, competitive positioning, objection handling, pricing, how-to demonstration, and product knowledge.
- Red Hat Delivery Specialist: Includes product installation, application development, proof-of-concept delivery, and solution architecture.

Within each subject matter area, several different curriculum tracks are available for each role. For example, you can earn a Red Hat Sales Specialist— Container Native App Dev or a Red Hat Sales Specialist— Hybrid Cloud Infrastructure or Automation. Skills outcome differ within each specialty.

Partner-Level Accreditation

As part of the qualification for Red Hat Advanced and Premier Business Partner status, companies must achieve and maintain accreditation. To earn a partner-level accreditation, a prescribed combination of your employees must be accredited sales specialists, sales engineer specialists, and delivery specialists, in addition to providing customer references.

There are currently three partner level accreditations:

- Red Hat Accredited Datacenter Infrastructure Partner: Includes IT Optimization and IT Automation.
- Red Hat Accredited Middleware Solutions Partner: Covers the Red Hat JBoss Middleware solutions for use in building and integrating applications, as well as automating business processes.
- Red Hat Accredited Cloud Infrastructure Partner: Requires virtualization as a prerequisite and will include the newest Red Hat product offerings supporting hybrid cloud infrastructure and IT Automation.

To earn and maintain a Red Hat Partner accreditation, companies need to maintain a designated number of accredited partner specialists depending on the partnership level. In a few special circumstances, partner employees who have earned Red Hat Certification may be exempt from specific courses.

Red Hat partner accreditations are globally recognized. Contact your local partner account manager to find out requirements or program variations that may apply to your region or country. Partner accreditations are reviewed and audited annually.

PROGRAM REQUIREMENTS

All partners participating in the Red Hat Partner Program must comply at all times with the set of requirements defined for each level of the program.

Requirement*	Ready	Advanced	Premier
Completion of Red Hat Partner Program application and company profile	Yes	Yes	Yes
Acceptance of Red Hat Partner Program agreement	Yes	Yes	Yes
Annual re-accreditations	Yes	Yes	Yes
Designated skills	No	Minimum of 1	Minimum of 2
Minimum number of Red Hat Accredited Sales Specialists	2	4**	5**
Minimum number of Red Hat Accredited Sales Engineer Specialists	Optional	1	2***
Minimum number of Red Hat Accredited Delivery Specialists	Optional	1	Minimum of 2 (for each Red Hat product) and aligned with mutually agreeable business plan
Active participation in marketing programs	As available	Yes	Yes
Customer success story submissions	None	2 per year	4 per year
Approved 12-month business plan	None	Yes	Yes
Annual Red Hat revenue target achievement	No	Yes, per business plan	Yes, per business plan
Net-new business targets	No	Yes, per business plan	Yes, per business plan
Working lab	No	No	Yes
Engagement plans	No	Yes, per business plan	Yes, per business plan

* Please see Appendix 2 for Program Requirement Definitions.

** In addition to the number of accredited sales people to any other commitments in the mutually agreed to business plans.

*** This is a minimum requirement for each Red Hat product.

MEMBERSHIP

Application Process

To enroll in the Red Hat Partner Program, please visit Red Hat Connect for Business Partners at <https://connect.redhat.com> to access the application. Complete the application profile and assent to the Red Hat Partner Agreement. Further instructions are provided with the agreement.

Partner Program Membership Renewal

Red Hat Partner Program membership is for a one-year term. For partners maintaining good standing within the program and compliance with objective criteria, membership will be renewed upon completing an annual re-qualification process such as, but not limited to, partner vetting review, Code of Conduct (CoC) and Integrity Training. The partner vetting review includes a FCPA questionnaire which will be e-mailed separately to the e-mail recipient address provided by the partner which has to be completed. Please update the email address accordingly in the partner connect, user administration section to ensure there is no delay to the completion of the partner vetting review. Partners who have achieved the Advanced or Premier Partner membership level will renew to their current membership level if they have met the respective annual Program requirements for that level such as, but not limited to, achieving the minimum numbers of accreditations for sales, sales delivery and delivery respectively and having an approved 12-month business plan. Advanced and Premier Partners who do not meet the requirements for their level of membership upon the annual membership renewal may be assigned a lower level of membership subject to meeting the requirements of the lower level of membership. Partners who do not complete their annual re-qualification process may have their status changed to an unaffiliated tier at Red Hat's sole discretion. For the avoidance of doubt, in the event the partner fails to complete the requirements of partner vetting review, the partner's status shall be changed to an unaffiliated tier.

RED HAT PARTNER HELP DESK

Contact the Red Hat Partner Help Desk for questions regarding the Red Hat Partner Program, partner opportunities, or information on the Red Hat product portfolio.

Asia Pacific Partner Help Desk:

Email: apac-partner-helpdesk@redhat.com

Telephone: +65 6490 4200

APPENDIX 1: BENEFIT DESCRIPTIONS

ECONOMIC BENEFITS

Special bid pricing eligibility

Partners may benefit from a “sell with” approach on large enterprise prospects and therefore be eligible to request special bid pricing from Red Hat through their Red Hat channel account managers to help close large sales opportunities. Only affiliated partners are eligible for the benefits outlined below.

Participation in rebate program eligibility

Partners who are interested in deeper specialisation may also participate in the Openshift Practice Builder program or Ansible Acceleration program or both, subject to eligibility.

Deal registration program eligibility

The Deal Registration Program provides business partners with the ability to accrue additional benefits when they identify new Red Hat business opportunities and engage in value-added pre-sales activity. For more details refer to the Deal Registration Guide.

Deal Closure

This is a percentage discount offered to partners on successfully closing an approved Deal Registration order with an existing customer. The discount is calculated on MSRP.

New Customer

This is an additional discount on top of the deal closure discount offered to partners for deal registration booked with net new customers to Red Hat. New customers are defined as accounts who have not done any business with Red Hat within the last 24 months. The discount is calculated on MSRP.

Strategic Products

This is an additional discount on top of deal closure discount offered to partners for deal registration booked on all Red Hat products other than RHEL. The discount is calculated on MSRP.

Rebates

Rebate for ABPs, and on a case-to-case basis for Ready partners, will be available based on the following criteria:

Retention – Additional Renewal incentives for territory to rescue partners: Mandatory renewal rate target need to be included for each ABP*

Incremental Revenue Goals*

Funded Head – To support strategic initiatives

Partner Renewal Enablement Program eligibility

Red Hat renewals program is an end-to-end solution for managing your Red Hat renewals business. This partner-centric program helps increase renewal rates and return more revenue for you, while increasing customer retention and satisfaction.

Deal Registration Renewals

Affiliated partners will be eligible to submit renewals via deal registration. By doing so, eligible partners will be entitled to flat discounts upon approval. For more details, please refer to the Deal Registration (renewals) guide.

Funded Red Hat champion eligibility

Advanced and Premier Partners who put a Red Hat champion in place to focus on expanding Red Hat business opportunities and driving revenue within the partner’s customers and prospects will be considered for MDF reimbursement funding, based on a mutually agreed-upon business, marketing, and training plans.

Technical training discounts

Improve the technical knowledge of your staff through discounts off the MSRP price on Red Hat Training courses. Partners eligible for discounts can find those codes in the Red Hat Connect for Business Partners.

Special discounts for Red Hat events

Advanced and Premier partners would be eligible to receive special discounts for joint Red Hat marketing events.

RELATIONSHIP BENEFITS

Partner Advisory Board participation eligibility

Participation in the Partner Advisory Board gives partners a chance to heavily influence the way Red Hat does business with partners. This is an opportunity to meet regularly with the Red Hat leadership and have a voice in our channel strategies and programs.

Participation in conferences and events

Red Hat regularly sponsors a variety of industry events and conferences to promote brand awareness and acquire new customers. As part of your membership, you will be provided with the opportunity to participate in roles ranging from presenting Red Hat solutions, to hosting open source discussions, and to demonstrating your specific services that compliment Red Hat offerings.

Assigned field channel account management

Advanced and Premier Business Partners will have access to a Red Hat inside or field partner manager who acts as a point of contact within Red Hat, conducts business planning with the partner, and assists the partner to help them make the most of the Red Hat Partner program.

Assigned inside sales account management

All partners will have access to a Red Hat inside sales account manager who acts as a point of contact with Red Hat, assists the partner with key customer business opportunities and assists partners to make the most of the Partner Program benefits.

Partner outreach communication

Keep up on the latest news from Red Hat through our monthly partner-focused communications. Receive key information about new products, upcoming campaigns, Red Hat resources, success stories, and more.

SALES BENEFITS

Web listing and partner locator

Gain exposure through visibility in the redhat.com partner search function. Potential customers looking to engage Red Hat partners may search based on geography or other factors. Premier Partners will enjoy enhanced positioning in partner searches.

Access to sales training

Access detailed Red Hat product training through Red Hat Online Partner Enablement Network (OPEN). This series of online training modules was developed for three specific roles: sales (available to all partners), and sales engineer and delivery (available to Advanced and Premier Business Partners). Red Hat OPEN offers accreditation on Red Hat technologies as follows:

Red Hat Sales Specialist	Red Hat Sales Engineer Specialist	Red Hat Delivery Specialist
Value Pitch	Technical Sales	Product Installation
Qualification	Technical Qualification	Application Development
Competitive Positioning	Competitive Positioning	Proof Of Concept Delivery
Objection Handling	Objection Handling	Solution Architecture
Pricing	Pricing	
	How To Demo , Product Knowledge	

Training for these technical roles are online, self-paced. Addressing the need for in-depth technical training, Advanced and Premier Partners have access to OPEN eLAB training. eLAB training is a combination of eLearning and lab exercises that dive into an engineer's need to be able to install, administer, and innovate using Red Hat based solutions.

OPEN eLAB classes are not only online but online lab environments are provided to partners.

Access to Red Hat Connect for Business Partners (<http://connect.redhat.com>)

Red Hat Connect for Business Partners is an online content repository and partnership management tool. In Red Hat Connect for Business Partners, you will find an array of program, product, marketing, and sales resources for the Red Hat partner community. Red Hat Connect for Business Partners serves as your primary source of information regarding Red Hat, our product offerings, and our marketing campaigns. Red Hat Connect for Business Partners also lets you administer your partner relationship with Red Hat, including applying for and receiving acceptance notices for higher membership levels and specializations and facilitating other important communications with Red Hat.

Product roadmap updates

Partners at the Advanced and Premier levels will have the opportunity to participate in Red Hat product roadmap webinars given periodically throughout the year.

Demo and trial subscriptions (NFR – not for resale)

All partners will be granted access to not-for-resale demonstration subscriptions for the purposes of training, testing, and demonstrating Red Hat solutions to potential customers. Not-for-resale demonstration subscriptions are provided to you as a benefit of the Red Hat Partner Program, and are not for use in either internal or external production environments, or for resale to any other party. NFR is a Self-Support SLA, which means no official support from Red Hat, and no technical support cases may be filed. However, full access to the Red Hat Customer Portal is made available. For further knowledge, customers can find it from content hub, resource library (<https://www.redhat.com/en/resources>) or community (<https://access.redhat.com/community>).

Sales boot camp eligibility

Partners can attend sales boot camps organized by Red Hat and get their sales team effectively trained on Red Hat's value and solutions.

Lead pass eligibility

Advanced and Premier Business Partners may be eligible to receive sales leads if they comply with the lead distribution rules defined by Red Hat.

Access to Red Hat sales teams and joint customer calls

Advanced and Premier Business Partners are encouraged to develop engagement plans to work with the Red Hat sales teams as part of their business planning process. For more information, contact your Red Hat channel account manager or the Partner Help Desk.

Cooperative solution development eligibility

Red Hat may work with Advanced and Premier Business Partners who have created solutions relevant to our business to help develop collateral and market to the rest of our partner ecosystem.

Dedicated solution architect support

Premier Business partners will have a named Red Hat Solution Architect for pre-sales technical support assistance.

Custom case study development/partner showcase

Advanced and Premier partners receive an exclusive privilege to develop customer case study and showcase their success. They would also be able to customize based on their marketing requirements.

Access to Solution Quick Start offerings materials

Advanced and Premier partners can also access Solution Quick Start materials to get their teams timely enabled on latest solution offerings from Red Hat.

MARKETING BENEFITS

Program logo usage

Partners will be able to use the Red Hat logo for their corresponding level of partnership to market their open source expertise and Red Hat relationship, in compliance with Red Hat policies and agreements. Logos are available via Red Hat Connect for Business Partners under Partner Content Hub.

Accreditation logos

Partner-level and individual-level logos will be available upon successful completion of Sales, Sales Engineer, or Delivery Specialization track found in the OPEN training center to be used in compliance with Red Hat policies and agreements.

Featured partner success story highlights

Share your Red Hat success stories. Submit success story proposals through Red Hat Connect for Business Partners for consideration. Proposals selected by Red Hat will be developed into formal success stories, which may be promoted by Red Hat and the partner through various publicity vehicles. At the same time, submitting customer references through Red Hat Connect for Business Partners counts toward the annual requirements for Advanced and Premier Partners.

Case studies, whitepapers, and product literature

Extensive collateral will be made available to partners via the Red Hat external website and Red Hat Connect for Business Partners.

Customizable campaign materials

Eligible partners are able to access customizable product and marketing collateral and templates that can help develop presentations and campaigns focused on Red Hat solutions.

Marketing plan assistance and resources

Partners have access to resources, including a framework with which to develop go-to-market programs and marketing initiatives that will increase our mutual business and provide measurable results.

Dedicated marketing contact

Advanced and Premier Partners may have access to a channel marketing specialist who can assist with developing demand-generation campaigns, events, programs, and marketing initiatives to support the partner's unique business objectives as available.

Market development funds (MDF) eligibility per annual business plan

As part of the annual business planning and written agreement, Advanced and Premier Partners will be able to request market development funds (MDF) for activities that drive brand awareness, lead generation, and sales opportunities for Red Hat technology.

Co-marketing activity

The following co-marketing activities are eligible for MDF:

- Demand generation activities
- Training, webinar, and enablement activities
- Technical development projects
- Building a lab or demo center with Red Hat demo capabilities
- Joint customer visits
- Hosting and sponsoring customer events
- Proof of concept
- Other activity-based initiatives as agreed with Senior Marketing and Partner Sales

Partner communications

Keep up on the latest news from Red Hat through partner-focused communications. Receive key information about new products, upcoming campaigns, resources, success stories, and more.

TECHNICAL BENEFITS

Knowledge base access

You will have access to the Red Hat technical library through Red Hat Connect for Business Partners to research answers to technical product questions.

Web-based support (Basic support level)

All partners will have access to unlimited web-based support during standard business hours following Red Hat Production Support's scope of coverage. See www.redhat.com/support/policy/ for more details.

Phone support (Standard support level)

Advanced and Premier Partners will have access to unlimited phone-based support during standard business hours following Red Hat Production Support's scope of coverage. See www.redhat.com/support/policy/ for more details.

Sales representative, Sales Engineer, and Delivery training and tools availability

All business partners will have access to online training for sales skills across all areas of specialization. These online classes are available through OPEN in Red Hat Connect for Business Partners with access to an online instructor for lab-oriented courses. Additional in-person sessions may be available in the technical library.

Sales engineer and delivery training and tools availability

Advanced and Premier Partners will have access to online training for skills across our areas of specialization. These online classes are available through OPEN in Red Hat Connect for Business Partners with access to an online instructor for lab-oriented courses. Additional in-person sessions may be available throughout the year.

Red Hat Product Demo System

This demonstration system requires registration and is only available to Advanced and Premier Partners. The demonstration system is a lab environment where the partner can access live environments using our various product offerings where they can practice and demonstrate Red Hat solutions within a non-production environment.

Partner listed as a customer support contact

Partners can contact Red Hat technical support from the customer portal of the customer's account, when partners make inquiries with Red Hat on customer's behalf. Partner will need the customer's account number and valid login associated with the customer's Red Hat Network account. Partners cannot get additional support, and partners can enter the position as customer's agent.

Participation in technical seminars, forums, networks, blogs, and more

Partners will have the opportunity to participate in Red Hat-sponsored technical seminars, forums, networks, blogs, and more.

Technical library

Through OPEN, partners can access the Red Hat partner technical library. This library is a repository of technical documents ranging from reference architectures to whitepapers to videos, all tagged and available to support the technical learner with additional content and sales tools.

Access to beta products (or beta program participation)

Partners at the Advanced and Premier levels may be invited to join beta programs for certain Red Hat offerings.

APPENDIX 2: PROGRAM REQUIREMENT DEFINITIONS

Completion of Red Hat Partner Program application and company profile

As part of the Red Hat Partner Program enrollment process, partners will be required to complete the Red Hat Partner Program application and company profile as outlined in Red Hat Connect for Business Partners at www.connect.redhat.com.

Acceptance of Red Hat Partner Program agreement

As part of the Red Hat Partner Program enrollment process, partners will be required to agree to the terms of the Red Hat Partner agreement, available online in Red Hat Connect for Business Partners at www.connect.redhat.com. Partners must maintain compliance with the partner agreement throughout their partner relationship with Red Hat.

Annual re-accreditations

Ready Partners will need to have a minimum number of two users who are accredited with active Red Hat Sales accreditations to remain Ready. Partners who failed to do so may be downgraded to unaffiliated.

Minimum number of Red Hat Accredited Sales Specialists

Advanced Partners are required to have no fewer than four active Red Hat Accredited Sales Specialists and Premier Partners are required to have no fewer than five active Red Hat Accredited Sales Specialists trained in any one specialization. Depending on the type of additional specialization the partner gets for the Premier Business Partner level, they may need more.

Minimum number of Red Hat Accredited Sales Engineer Specialists

Premier Partners are required to have a minimum of two active Red Hat Accredited Sales Engineer Specialists at all times.

Minimum number of Red Hat Accredited Delivery Specialists

Premier Partners are required to have a minimum of two active Red Hat Accredited Delivery Specialists at all times for each area of specialization in the base skill plus one other.

Active participation in marketing programs

Advanced and Premier Partners are required to develop a business plan that includes marketing programs designed to drive net-new opportunities. Advanced and Premier Business Partners must coordinate with their Red Hat channel marketing contact to identify appropriate Red Hat campaigns and develop a marketing initiative that aligns with both the partner's and Red Hat's goals.

Customer success story submissions

Approved customer references are also a requirement for earning a Red Hat accreditation. Partners are able to submit as many customer references as desired. More than one reference may be submitted for the same customer, but they must be for different projects. With approval and participation from both the partner and the customer, Red Hat will develop a co-branded customer success story that will be available for public use by Red Hat and the partner. Partners are responsible for obtaining the end-customer approval prior to submission of the Red Hat form. For questions about success stories, please email customer-references@redhat.com.

Approved 12-month business plan

Partner and Red Hat will conduct quarterly business reviews. This review will determine if the partner working with Red Hat is making significant progress towards agreed-on goals and commitments. Failure to achieve these goals and commitments may require corrective action to be taken by the partner and Red Hat or may result in the partner being demoted to the appropriate Red Hat Partner Program tier.

Annual Red Hat revenue target achievement

Partner and Red Hat will conduct quarterly business reviews. This review will determine if the partner working with Red Hat is making significant progress towards agreed-on goals and commitments. Failure to achieve these goals and commitments may require corrective action to be taken by the partner and Red Hat or may result in the partner being demoted to the appropriate Red Hat Partner Program tier.

Net-new business targets

Advanced and Premier Partners will work with their channel account managers to jointly establish plans and targets for net-new business (can be new opportunities within an existing customer). One of the key measures of a successful partnership is growing net-new business for the partner and Red Hat that is measured primarily by deal registrations and teaming agreements.

Engagement plans

Working jointly with their channel account managers, Advanced and Premier Partners will establish a plan for engagement with our Red Hat field sales force to work together on net-new opportunities in key accounts.